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BUILDING MATERIALS CONSTRUCTION JOINT STOCK COMPANY

196/CBTT-BMC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Thap, June 05, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange.

1. Name of organization: **Dongthap Building Materials & Construction Joint Stock Company**

- Stock code: **BDT**
- Address: No. 03, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province
- Telephone: (0277).3852998 – 3855397 Fax: (0277).3852751
- Email: quanhecodong.bdt@gmail.com

2. Contents of disclosure:

The Invitation and documents for the Annual General Meeting of Shareholders in 2025.

3. This information was published on the company's website on 05/6/2025 as in the link: www.dongthapbmc.vn *(Investor Relations - Shareholder Information section)*.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Meeting invitation;
- Meeting documents.

ORGANIZATION REPRESENTATIVE
Legal representative
GENERAL DIRECTOR

M.S.D.N: 1400101396 CÔNG TY CỔ PHẦN XÂY LẮP VÀ VẬT LIỆU XÂY DỰNG ĐỒNG THÁP TỈNH ĐỒNG THÁP

Nguyen Hoang Anh

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: .40 /TM–BMC	*Dong Thap, June 04, 2025*

INVITATION LETTER

TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

The Board of Directors of Dong Thap Building Materials & Construction Joint Stock Company (BDT) respectfully invites Shareholders to attend the 2025 Annual General Meeting of Shareholders of the Company, with details as follows:

1. **Time: 07:30 AM, Thursday, June 26, 2025**

2. **Location:** Hall of Dong Thap Building Materials & Construction Joint Stock Company (No. 05, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province)

3. **Content of the General Meeting:** As per the attached planed Agenda of the General Meeting.

4. **Documents of the General Meeting:** Please view and download from the website of the Company at: www.dongthapbmc.vn (Investor Relations section – Information for Shareholders field).

5. **Attendees:** All shareholders owning BDT shares according to the list finalized on May 28, 2025, provided by the Vietnam Securities Depository and Clearing Corporation. In case a shareholder is unable to attend the Meeting, they may authorize another person to attend on their behalf using the attached **Proxy Form**.

6. **Attendance Registration and Discussion:** For ease of organization, Shareholders are kindly requested to confirm their attendance directly by phone at: 0983.128.500 (Bich Thuy), 0939.544.178 (Kieu Phuong) or send the Proxy Form via email to: quanhecodong.bdt@gmail.com before **17:00 on June 24, 2025**. Shareholders or groups of shareholders holding 5% or more of the total ordinary shares are entitled to propose contents for supplementary in the GMS agenda. Proposals must be in writing and sent to the Company no later than three (03) working days before the convening date.

7. **Meeting Attendance Procedure:** Shareholders or authorized persons attending the Meeting are kindly requested to bring their ID Card or Passport (if the shareholder is a foreign individual); Proxy Form (if authorized) to complete the attendance registration procedure.

We look forward to the presence of Shareholders for the success of the Meeting.

Sincerely !

Recipients:
- As above;
- File.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 1400136... CÔNG TY CỔ PHẦN XÂY LẮP VÀ VẬT LIỆU XÂY DỰNG ĐỒNG THÁP TỈNH ĐỒNG THÁP

Vo Dinh Quoc Huy

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CÔNG TY CỔ PHẦN XÂY LẮP VÀ VẬT LIỆU XÂY DỰNG ĐỒNG THÁP

....., ..., 2025

PROXY FORM

For Attendance of the 2025 Annual General Meeting of Shareholders

To: Dong Thap Building Materials & Construction Joint Stock Company

1. AUTHORIZING PARTY

Shareholder Name: ..... Shareholder Code: .....

Legal Representative *(for organizations)*: .....

ID Card/Passport/Business Registration Certificate No.: issued on: .../.../... at: .....

Address: ..... Phone: .....

Number of shares held *(as per the list finalized on May 28, 2025)*: ..... shares

2. AUTHORIZED PARTY:

Individual Name: ..... Shareholder Code *(if any)*: .....

ID Card/Passport/Business Registration Certificate No.: issued on: .../.../... at: .....

Address: ..... Phone: .....

Number of shares authorized: .....shares.

3. CONTENT OF AUTHORIZATION:

The Authorized Party is authorized to represent the Authorizing Party to attend, speak, and vote on contents at the 2025 Annual General Meeting of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company, held on June 26, 2025.

The Authorized Party is not permitted to sub-delegate this authorization to another person and is responsible for informing the meeting content for the Authorizing Party.

Both parties are fully responsible for this authorization and commit to strictly comply with current laws and regulations and the Charter of Dong Thap Building Materials & Construction Joint Stock Company.

Authorizing Party	**Authorized Party**
(Signature and full name, affix seal if an organization)	*(Signature and full name)*

*****Note: - This Proxy Form is effective from the signing date until the conclusion of the Meeting.**

- This Proxy Form is only valid with the signatures of both parties; if the Authorizing Party is an organization, the legal representative shall sign and affix the seal of that organization.

- The Authorized Party must bring their ID Card/Passport and the original Proxy Form when attending the Meeting.

AGENDA

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

Time: Expected from 7:30 AM to 11:30 AM, June 26, 2025

Location: Hall of Dong Thap Building Materials & Construction Joint Stock Company (No. 05 Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province)

TIME	CONTENTS
7:30 A.M. – 8:00 A.M.	– Shareholders and guests welcoming – Shareholder eligibility verification and document distribution
8:00 A.M. – 8:30 A.M.	– Flag salute, purpose declaration, delegate introduction. – Approval of the list of nominees for the Shareholder Eligibility Verification Committee and the Report on the shareholder eligibility verification for attending the General Meeting. – Approval of the list of nominees for the Presidium, Secretariat, Election and Ballot Counting Committee. – Approval of the Agenda and Regulations on Organization at the General Meeting.
8:30 A.M. – 9:30 A.M.	– Presentation of reports: + Report of the Board of Directors on the activities in 2024 and operating plan for 2025. + Report of the Board of Executives on production and business results in 2024 and production and business plan for 2025. + Report of the Board of Supervisors on the activities in 2024 and operating plan for 2025.
	– Proposals for approval of shareholder + Proposal regarding approval of the Reports of the Board of Directors, Board of Executives, and Board of Supervisors. + Proposal regarding approval of the audited Financial Statements for 2024. + Proposal regarding approval of the profit distribution plan for 2024. + Proposal regarding approval of the production and business plan and profit distribution plan for 2025. + Proposal regarding approval of the selection of the Auditing Firm for the Financial Statements for 2025. + Proposal regarding approval of the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025.

9:30 A.M. – 10h15 A.M.	– Discussion. – Speech by the Leader of Dong Thap Provincial People's Committee *(if any)*. – Vote on the reports and proposals.
10:15 A.M. – 10:45 A.M.	– Supplementary election for members of the Board of Directors for the term 2021 – 2026: + Approval of the Proposal regarding dismissal of a member of the Board of Directors; + Approval of the Regulations on Election at the General Meeting; + Approval of the number of supplementary members to be elected to the Board of Directors + Approval of the list of candidates for supplementary election for members of the Board of Directors – Conduct the election.
10:45 A.M. – 11:15 A.M.	– Break, ballot counting.
11:15 A.M. – 11:30 A.M.	– Announcement of the results of ballot counting for resolutions and elections. – Approval of the Minutes and Resolution of the General Meeting. – Closing ceremony of the General Meeting.

DRAFT

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Thap, June 5, 2025

REGULATIONS ON ORGANIZTION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To ensure the 2025 Annual General Meeting of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company (the Company) is held successfully, in accordance with the current provisions of Vietnamese law. The Board of Directors has developed this Regulations on Organization at the General Meeting of Shareholders to be approved as follows:

Article 1: Scope and Subjects of Application

1.1. This Regulation applies to all shareholders of Dong Thap Building Materials & Construction Joint Stock Company (hereinafter referred to as the "Company") and attendees of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "General Meeting") of the Company.

1.2. This Regulation stipulates: working principles, conditions for attendance and conduction of the General Meeting; rights and obligations of the attendees the General Meeting; method of voting and approving contents at the General Meeting.

Article 2. Working Principles at the General Meeting.

To ensure the effective, safe, and orderly organization of the General Meeting, the Shareholders of the Company and attendees the General Meeting must comply with the following working principles:

2.1. Comply with the guidance and direction of the Presidium, behave civilly and courteously, maintain order at the General Meeting, and respect the results of the General Meeting.

2.2. No smoking in the General Meeting hall.

2.3. All mobile phones must be switched to silent mode and the use of phones in the General Meeting room must be minimized.

2.4. Comply with the provisions of law, the Charter of the Company, and the provisions of this Regulation.

Article 3: Conditions for Conduction of the General Meeting

3.1. The General Meeting of Shareholders shall be conducted when the number of attending shareholders and authorized representatives represents over 50% of the total voting shares.

3.2. In case the first General Meeting does not meet the conditions for conducting as stipulated in Clause 3.1 of this Article, the invitation letter for the second General Meeting shall be sent within 30 days from the date scheduled for the first General Meeting. The second General Meeting of Shareholders shall be

conducted when the number of attending shareholders represents 33% or more of the total voting shares.

3.3. In case the second General Meeting does not meet the conditions for conducting as stipulated in Clause 3.2 of this Article, the notice for the third General Meeting must be sent within 20 days from the date scheduled for the second General Meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the attending shareholders.

Article 4: Attending Shareholders at the General Meeting

4.1. Conditions for Attendance of Shareholders to the General Meeting

All shareholders owning shares of Dong Thap Building Materials & Construction Joint Stock Company according to the list finalized on May 28, 2025, provided by the Vietnam Securities Depository and Clearing Corporation, or their valid authorized representatives.

4.2. Rights and Obligations of Attending Shareholders at the General Meeting

a. Shareholders or authorized representatives attending the General Meeting shall bring the following documents:

– ID Card or Passport;

Original valid Proxy Form as per the form of the Company *(in case of being authorized to attend the General Meeting)*.

After presenting the aforementioned documents to the Shareholder Eligibility Verification Committee, the shareholder or authorized representative attending the General Meeting shall receive a Voting Card, Voting Ballot, and Board of Directors (BOD) Election Ballot. The value of the Voting Card, Voting Ballot, and BOD Election Ballot received by the shareholder or authorized representative attending the General Meeting shall correspond to the percentage of voting shares that the shareholder owns or represents as registered for attending the General Meeting.

b. Shareholders may authorize in written proxy form to authorized their representative to attend and vote on their behalf at the General Meeting of Shareholders. The authorized representative attending the General Meeting may not re-authorize another person to attend the General Meeting.

c. Shareholders attending the General Meeting who wish to speak during discussions must obtain the consent of the Presidium, speak concisely, and focus strictly on the key contents requiring discussion, in accordance with the approved agenda of the General Meeting. Contents already addressed by previous speakers should not be repeated to avoid duplication. Shareholders attending the General Meeting may also write down their opinion and submit to the Secretariat; written opinion shall have the same validity as opinions expressed directly at the General Meeting.

d. Entitled to participate in voting on contents within the authority of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

e. Shareholders or authorized representatives attending the General Meeting of Shareholders, after hearing reports on the contents requiring approval, shall discuss and approve them by voting.

f. During the General Meeting, shareholders must dress formally, follow the instructions of the Organizing Committee, behave in a civilized and courteous manner, and not cause disorder. Respect the Presidium's right to conduct the General Meeting and respect the voting results of the General Meeting.

g. Shareholders or authorized representatives arriving after the commencement of the General Meeting shall, after completing the registration procedures, be allowed to attend and participate in voting on the remaining contents requiring a vote according to the approved agenda of the General Meeting. In this case, the validity of prior votes shall not be affected.

Article 5: Rights and Obligations of the Presidium

5.1. The Presidium shall consist of 03 members, including 01 Chairperson and 02 Members. The Chairman of the Board of Directors shall be the Chairperson of the Presidium and the Chairperson of the General Meeting of Shareholders. The other members shall be introduced by the Chairperson and approved by the General Meeting through voting. The Presidium shall conduct the General Meeting.

5.2. Duties of the Presidium:

a. Conduct the General Meeting according to the agenda and regulations approved by the General Meeting. The Presidium shall work on the principle of collective leadership, democratic centralism, and decision by majority.

b. Guide the General Meeting in discussing the contents on the agenda.

c. Present drafts and conclude necessary contents for the General Meeting to vote on.

d. Answer questions raised by the General Meeting.

e. Resolve issues arising throughout the course of the General Meeting.

Article 6: Rights and duties of the Shareholder Eligibility Verification Committee attending the General Meeting.

The Shareholder Eligibility Verification Committee is established by the Organizing Committee of the General Meeting. The Shareholder Eligibility Verification Committee is responsible for:

a. Receiving documents from shareholders or authorized representatives attending the General Meeting to verify their validity and cross-reference them with the finalized list of shareholders entitled to attend the General Meeting prepared by the Vietnam Securities Depository and Clearing Corporation.

b. Distribute documents and Voting Cards, Voting Ballots, BOD Election Ballot

c. Report to the General Meeting on the results of attending shareholder eligibility verification of the General Meeting before the General Meeting officially commences.

Article 7: Rights and duties of the Secretariat of the General Meeting

7.1. The Presidium shall introduce the Secretariat, which shall be approved by the General Meeting of Shareholders by vote.

7.2. The Secretariat shall perform supporting tasks as assigned by the Presidium, including:

a. Fully and truthfully record the entire content of the General Meeting.

b. Assist the Presidium in announcing the minutes and draft Resolution of the General Meeting, and notices from the Presidium sent to shareholders upon request.

c. Receive questions and opinions from shareholders.

d. Read the minutes of the General Meeting of Shareholders and submit them for approval by the General Meeting.

e. Perform other tasks as assigned by the Presidium.

Article 8: Rights and duties of the Election and Ballot Counting Committee

8.1. The Election and Ballot Counting Committee shall consist of a Head and several members who are not candidates for election to the Board of Directors, nominated by the Presidium and approved by the General Meeting of Shareholders by vote.

8.2. The Election and Ballot Counting Committee shall have the following duties:

a. Instruct on how to use Voting Cards, Voting Ballots and guide the election of Board of Directors members according to the Regulations on Election approved by the General Meeting of Shareholders.

b. Supervise the voting of shareholders or their representatives attending the General Meeting; collect Voting Ballots after the General Meeting votes; compile the number of voting shares for each content; count the election ballots for members of Board of Directors and announce the results before the General Meeting.

8.3. The Election and Ballot Counting Committee shall have the right to establish a support team to fulfill its duties.

Article 9: Voting on contents at the General Meeting

9.1. Principles:

a. All contents listed on the agenda and content of the General Meeting must be discussed and openly voted on by the General Meeting of Shareholders.

b. If a content requiring a vote is not approved by the General Meeting, the General Meeting shall have the right to rediscuss, amend the content, and conduct a revote. The amended content and the result of the revote must be fully recorded by the Ballot Counting Committee in the Ballot Counting Minutes.

c. Voting Cards and Voting Ballots shall be printed, stamped with a hanging seal by the Company, and handed directly to delegates at the General Meeting. The Voting Cards and Voting Ballots shall clearly state the code, full name of the shareholder, and the total number of voting shares held by that shareholder.

9.2. Voting procedures

a. Direct voting by raising the **VOTING CARD**

– Shareholders or their representatives shall vote by raising the VOTING CARD as instructed by the Presidium for the following contents:

- ✓ Approval of the list of the Shareholder Eligibility Verification Committee, Presidium, Secretariat, and Election and Ballot Counting Committee.
- ✓ Approval of the Agenda of the General Meeting; Regulations on Organization at the General Meeting.
- ✓ Approval of the dismissal and supplementary election of members of the Board of Directors; Regulations on Nomination, Candidacy, and Election.
- ✓ Approval of the Minutes and the Resolutions of the of the General Meeting of Shareholders.
- ✓ Other simple contents of the General Meeting (if any).

– For each specific matter requiring a vote, the Presidium shall ask for shareholders' opinions in the order: Approve, Disapprove, Abstain. Shareholders shall only raise their VOTING CARD once. The Election and Ballot Counting Committee shall directly count the cards to compile the voting results.

- ✓ In case a representative does not raise their Voting Card during all three voting rounds (Approve, Disapprove, or Abstain) for a content, they shall be deemed to have approved that content.
- ✓ In case a representative raises their Voting Card more than one (01) time when voting Approve, Disapprove, or Abstain for a content, the vote shall be deemed invalid.

– Contents voted on by showing the VOTING CARD shall be approved when the majority of representatives vote "Approve".

b. Voting by using **VOTING BALLOT**

– Shareholders or their authorized representatives shall mark on the VOTING BALLOT to approve the following contents:

- ✓ Approving the reports of the Board of Directors, the General Director / Board of Executives, and the Board of Supervisors.
- ✓ Approving the audited Financial Statements for 2024.
- ✓ Approving profit distribution plan for 2024 of the Company.
- ✓ Approving the production and business plan and profit distribution plan for 2025 of the Company.
- ✓ Approving the selection of the Auditing Firm for the Financial Statements for 2025.
- ✓ Approving the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025.

– Voting on the above contents shall be conducted by secret ballot and shall ensure transparency and fairness. The contents to be voted on, as listed in the VOTING BALLOT, shall be voted on by shareholders/authorized representatives by selecting one option: Approve, Disapprove, or Abstain for each content requiring a vote, and then submitting the ballot into the sealed box as instructed by the Election and Ballot Counting Committee.

– Balloting shall commence upon completion of the distribution of VOTING BALLOTS and conclude when the last shareholder casts their ballot into the ballot box.

– Ballot counting shall commence immediately after balloting concludes and the ballot box is sealed.

– Principles of ballot counting: Invalid Voting Ballots include:

- ✓ Voting Ballot not as per the form issued by the Organizing Committee of the General Meeting, without the seal of the Company.
- ✓ Voting Ballot without the signature of the shareholder or the authorized representative.
- ✓ Torn, crossed out, erased, or marked with additional information or symbols.
- ✓ Voting Ballot marked with multiple different opinions for a single voting content.
- ✓ Voting Ballot submitted to the Election and Ballot Counting Committee after balloting has concluded and the Ballot Box has been sealed.
- ✓ Blank Voting Ballot with no marks for any voting content.

– Voting for each content requiring approval on the VOTING BALLOT is independent; the validity of the vote for one content does not affect the validity of votes for other contents. If a voting content is not marked with "X" or "✓" for any voting option, the Voting Ballot shall still be considered valid if it does not violate the above conditions, but this specific voting content shall be considered invalid.

– Organizing ballot counting and announcing ballot counting results

- ✓ Ballot counting must be conducted by the Election and Ballot Counting Committee in a sealed room immediately after the balloting concludes, under the supervision of shareholder representatives and/or the Board of Supervisors. The Election and Ballot Counting Committee shall not cross out or amend the Voting Ballots.
- ✓ Upon completion of the ballot counting process, the Election and Ballot Counting Committee shall prepare ballot counting minutes signed by all members of the Election and Ballot Counting Committee. The Head of the Election and Ballot Counting Committee shall read the ballot counting results minutes before the General Meeting.

Article 10: Election of members of the Board of Directors

The election of members of the Board of Directors shall be conducted in accordance with the Regulations on Election approved by the General Meeting of Shareholders before the election takes place.

Article 11: Approval of Resolutions of the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders on contents listed on the agenda of the General Meeting shall be approved when being approved by shareholders holding more than 50% of the total voting shares of all attending shareholders.

Article 12: Minutes and Resolutions of the General Meeting of Shareholders

12.1. The minutes and resolutions of the General Meeting of Shareholders must be completed, read, and approved before the closing of the General Meeting.

12.2. The minutes and resolutions of the General Meeting of Shareholders meeting must be kept by the Secretariat of the General Meeting at Dong Thap Building Materials & Construction Joint Stock Company.

Article 13: Effectiveness

13.1. These Regulations consist of 13 Articles, shall be read publicly before the General Meeting, and shall be effective upon approval by the General Meeting of Shareholders with an approval rate of more than 50% of the total voting shares attending the General Meeting.

13.2. Shareholders and attendees of the General Meeting are responsible for implementing the provisions of these Regulations.

These are the Regulations on Organization of the General Meeting for the 2025 Annual General Meeting of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company. Submitted to the General Meeting of Shareholders for voting and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Vo Dinh Quoc Huy

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom – Happiness**
No.: ..52. /TB-BMC-HĐQT	*Dong Thap, June 04 2025*

NOTICE

Regarding the candidacy and nomination for the supplementary election of members of the Board of Directors for the remaining term of 2021 – 2026

To: Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 26, 2024.

The Board of Directors of Dong Thap Building Materials & Construction Joint Stock Company (the Company) respectfully informs the Shareholders about the candidacy and nomination for the supplementary election of members of the Board of Directors (BOD) for the remaining term of 2021 – 2026 at the 2025 Annual General Meeting of Shareholders of the Company, specifically as follows:

1. Standards and conditions for members of the Board of Directors *(as stipulated in Clause 4, Article 26 of the Charter of the Company)*

– Having full legal capacity and not be among the subjects prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14. Possess good health, good moral qualities, honesty, integrity, objectivity, and a sense of law observance.

– Having professional qualifications and experience in the business management of the Company.

– A member of the Board of Directors is not necessarily a shareholder of the Company.

– A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of another company.

– A member of the Board of Directors must not be a person with a family relationship with the General Director, Deputy General Director, Head of the Board of Supervisors, Chief Accountant of the Company, or with the managers, or persons with authority to appoint managers of the Company.

2. Conditions for nomination and candidacy to the Board of Directors *(as stipulated in Clause 2, Article 25 of the Charter of the Company)*

– A shareholder or group of shareholders holding 10% or more of the total ordinary shares has the right to nominate nominees for the Board of Directors. Shareholders holding ordinary shares have the right to combine their shares to

nominate nominees for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total shares with voting rights may nominate one (01) nominee; from 20% to less than 30% of the total shares with voting rights may nominate a maximum of two (02) nominees; from 30% to less than 40% of the total shares with voting rights may nominate a maximum of three (03) nominees; from 40% to less than 50% of the total shares with voting rights may nominate a maximum of four (04) nominees; from 50% to less than 65% of the total shares with voting rights may nominate a maximum of five (05) nominees; from 65% or more of the total shares with voting rights may nominate a maximum of seven (07) nominees.

– In case the number of nominees nominated by shareholders or groups of shareholders is lower than the required number or if the nominees are deemed not to meet the standards and conditions as stipulated by law and the Charter of the Company, the incumbent Board of Directors shall carry out the nomination of nominees.

3. Instructions for submitting application/nomination dossier

– The application/nomination dossier for the Board of Directors includes:

+ Nomination form or candidacy form for the Board of Directors *(01 original copy)* as per the form.

+ Curriculum vitae filled out by the nominee *(01 original copy)* according to the form, with photo attached;

+ Notarized copies of the following documents: ID Card/Passport (if a foreigner); Degrees, diplomas, and certificates proving the educational and professional qualifications of that nominee.

– Individuals nominated or self-nominated for the Board of Directors shall be solely responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of their nomination or candidacy documents.

– Application/nomination dossier should be placed in a sealed envelope, clearly marked on the outside "Application/nomination dossier for the Board of Directors", and submitted directly to the headquarters of the Company or sent by registered mail before 17:00 on June 20, 2024, to the following address:

ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DONG THAP BMC JOINT STOCK COMPANY

Address: No. 03 Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province.

Phone: 02773.852998 - Fax: 02773852751

Mail: quanhecodong.bdt@gmail.com

Contact: Ms. Nguyen Thi Bich Thuy - Phone: 0983128500

– The Board of Directors respectfully requests Shareholders or groups of Shareholders who meet the prescribed conditions to send their Application/nomination dossier to the Organizing Committee of the General Meeting

– The Organizing Committee of the General Meeting will compile a list of eligible individuals nominated or applied for inclusion in the official list at the 2025 Annual General Meeting of Shareholders.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 1400101390
CÔNG TY CỔ PHẦN XÂY LẮP VÀ VẬT LIỆU XÂY DỰNG ĐỒNG THÁP
TỈNH ĐỒNG THÁP

Võ Dinh Quoc Huy

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CANDIDACY FORM
FOR ELECTION TO THE BOARD OF DIRECTORS
DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders
Dong Thap Building Materials & Construction Joint Stock Company

My name is: ..... Date of birth: .....

ID Card/Passport No.: .....

Date of issue: ..... Place of issue: .....

Address: .....

Education level: .....

Currently owning/representing: ..... shares, accounting for .....% of the total voting shares of the Company.

Having read the regulations of Dong Thap Building Materials & Construction Joint Stock Company (the Company) regarding rights of shareholders as well as the standards and conditions for a member of the Board of Directors, I find myself eligible to apply.

I request the Organizing Committee of the 2025 Annual General Meeting of Shareholders to allow me to register my candidacy for the Board of Directors of the Company for the term 2021 – 2026, for election at the General Meeting on June 26, 2025.

If elected by the shareholders as a member of the Board of Directors, I pledge to dedicate all my capacity and enthusiasm to contribute to the development of the Company, and simultaneously commit to performing my duties honestly, reasonably, diligently, and for the highest interests of the Company.

I guarantee that the information I have provided is true and I take responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents of the attached application file.

Sincerely thank you.

Attachments:
- Curriculum Vitae declared by the candidate, with attached photo;
- Certified copy of: ID Card/Passport and educational certificates.

Dong Thap, …… 2025
CANDIDATE
(Signature and full name)

For individuals or organizations

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NOMINATION FORM
FOR ELECTION TO THE BOARD OF DIRECTORS
DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders
Dong Thap Building Materials & Construction Joint Stock Company

Shareholder Name: .....

ID Card/Passport/Business Registration Certificate No.: .....

Date of issue: ..... Place of issue: .....

Legal representative (if an organization): .....

Address: .....

Currently owns/represents: ..... shares, accounting for ..... % of the total voting shares of the Company.

Having read the regulations of Dong Thap Building Materials & Construction Joint Stock Company (the Company) regarding rights of shareholders as well as the standards and conditions for a member of the Board of Directors, I/we find that I/we meet the conditions to nominate a candidate.

I/We request the Organizing Committee of the 2025 Annual General Meeting of Shareholders to allow me/us to nominate a candidate to join the Board of Directors of the Company for the term 2021 – 2026, for election at the General Meeting on June 26, 2025, as follows:

Mr./Ms.: ..... Date of birth: .....

ID Card No.: ..... Date of issue: .....

Place of issue: .....

Address: .....

Educational level: .....

Currently owns/represents: ..... shares, accounting for .....% of the total voting shares of the Company (if any).

I/We pledge that the mentioned candidate fully meets the standards and conditions to be a member of the Board of Directors as stipulated, and commit that the information provided herein is complete, truthful, accurate, and I/we take full responsibility for this nomination.

Sincerely.

Attached documents:
- Curriculum vitae declared by the candidate, with attached photo;
- Valid copy of: ID Card/Passport and degrees certifying the educational level of the candidate.

Dong Thap, ……, 2025
NOMINATOR
(Sign and print full name, stamp if any)

For the shareholder

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

NOMINATION FORM
FOR ELECTION TO THE BOARD OF DIRECTORS
DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders Dong Thap Building Materials & Construction Joint Stock Company

We are shareholders of Dong Thap Building Materials & Construction Joint Stock Company, hereby agree to form a group of shareholders with a total number of shares held being ..... shares, accounting for ……..... % of the total voting shares of the Company at the record date of shareholders on May 28, 2025, whose names are listed below:

No.	Shareholder Name	ID Card/ Business Reg. No. date and place of issue	Address	Number of shares held	Signature
1					
2					
3					
…					
TOTAL					

Having read the regulations of Dong Thap Building Materials & Construction Joint Stock Company (the Company) regarding rights of shareholders as well as the standards and conditions for a member of the Board of Directors, we unanimously nominate a candidate to join the Board of Directors of the Company for the term 2021 – 2026, for election at the General Meeting on June 26, 2025, as follows:

Mr./Ms.: ..... Date of birth: .....

ID Card No.: ..... Date of issue: .....

Place of issue: .....

Address: .....

Educational level: .....

Currently holds: ..... shares, accounting for ..... % of the total voting shares of the Company.

We pledge that the mentioned candidate fully meets the standards and conditions to be a member of the Board of Directors as stipulated, and commit that the information provided herein is complete, truthful, accurate, and we take full responsibility for forming this nominating group of shareholders.

Attached to this form is the Curriculum Vitae; Certified copies of: ID Card and educational certificates of the candidate. In case further information is needed, please contact Mr./Ms.: ..... phone number: ..... who is the representative for the group of shareholders.

Sincerely

Dong Thap, ……, 2025

CONFIRMATION BY EACH SHAREHOLDER IN THE SHAREHOLDER GROUP

(Signature and full name, seal if any)

3x4cm
Photo

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE
OF CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS
DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY ("BDT")

1. Full name: .....

2. Date of birth: ..... Gender: .....

3. Place of birth: .....

4. ID Card/ Passport No.: ..... Date of issue: .....

   Place of issue: .....

4. Address: .....

5. Phone: ..... Email: .....

6. Qualifications: .....

7. Working experience:

Time	Place of work	Title

8. Current position at Dong Thap Building Materials & Construction Joint Stock Company (if any):

.....

9. Other positions currently held in other organizations (if any):

No.	Company/Organization Name	Title

10. Number of BDT shares held: ..... shares, accounting for ..... % of charter capital. Of which:

- Representative ownership: ..... shares, accounting for ..... % of charter capital
- Individual ownership: ..... shares, accounting for ..... % of charter capital

11. List of related persons of the candidate (as stipulated in Clause 46, Article 4 of the Securities Law dated November 26, 2019):

No.	**Individual/Organization Name**	**ID Card/ Passport/Business Registration Certificate No., date of issue, place of issue**	**Number of shares held, rate of ownership (%)**	**Relationship**

12. Interests related to the Company and its related parties (if any):

.....

13. Conflicting interests with the Company (if any):

I pledge the truthfulness and accuracy of the information provided above. I shall be solely responsible before the law for any inaccuracies.

Dong Thap, ……, 2025

Candidate

(Sign and write full name)

DRAFT

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
	Dong Thap, June 26, 2025

REGULATION ON ELECTION FOR MEMBERS TO THE BOARD OF DIRECTORS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

– Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 ("Law on Enterprises");

– Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding implementation documents;

– Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company ("the Charter").

To conduct the supplementary election for members to the Board of Directors (BOD) for the remaining term of 2021 – 2026 at the 2025 Annual General Meeting of Shareholders (GMS) of Dong Thap Building Materials & Construction Joint Stock Company ("the Company"), the BOD respectfully submits to the GMS for approval the Regulation on Election of BOD members as follows:

Article 1. Purpose and Scope of Application

1. This Regulation includes provisions on the election of BOD members of Dong Thap Building Materials & Construction Joint Stock Company at the 2025 Annual GMS, ensuring compliance with the Charter of the Company and current legal regulations.

2. Ensuring the principles of transparency, democracy, and the legitimate rights of all shareholders.

Article 2. Eligible Voters

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares (according to the shareholder list finalized on May 28, 2025 of the Company) present at the General Meeting.

Article 3. Standards for nominees, candidates for members of BOD

Candidates for members of BOD must meet the standards and conditions stipulated in Clause 4, Article 26 of the the Charter of the Company, specifically as follows:

– Having full legal capacity and not be among the subjects prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14. Possess good health, good moral qualities, honesty, integrity, objectivity, and a sense of law observance.

– Having professional qualifications and experience in the business management of the Company.

– A member of the BOD is not necessarily a shareholder of the Company.

– A member of the BOD of the Company may concurrently be a member of the BOD of another company.

– A member of the BOD must not be a person with a family relationship with the General Director, Deputy General Director, Head of the Board of Supervisors, Chief Accountant of the Company, or with the managers, or persons with authority to appoint managers of the Company.

Article 4. Number of members of BOD to be elected

– The number of members of BOD according to Clause 1, Article 26 of the Charter of the Company is 05 persons.

– The number of members of BOD as of the time of the election is 03 persons.

– The number of supplementary members of BOD to be elected for the remaining term of 2021 – 2026 is 02 (two) members.

Article 5. Election principles

– The election of BOD members shall be conducted by secret ballot and using the cumulative voting method. Accordingly, each shareholder has a total number of voting votes corresponding to the total number of voting shares (including shares owned by themselves and/or shares owned by authorization) multiplied by the number of members of BOD to be elected. Shareholders have the right to accumulate their total votes for one or several candidates.

– Shareholders/authorized representatives may divide their total voting rights among all candidates or a few candidates, or accumulate all votes (rights) for one candidate, or not vote for any candidate (cast a blank ballot).

Article 6. Election Ballot and Procedures

6.1. Election Ballot

– Election Ballot shall be printed uniformly (blue color) and issued by the Organizing Committee, bearing the hanging seal of the Company.

– The election ballot shall state the following information: Shareholder Code; Shareholder Name; Total number of voting shares; Total number of votes (multiplied by the number of members of BOD to be elected); List of candidates is arranged in alphabetical order.

– Each shareholder or authorized representative attending shall be issued one Election ballot to elect additional members of the BOD according to their shareholder ID. Shareholders or authorized representatives, upon receiving the election ballot, must check the information printed on it. If there are any errors, they must immediately notify the Vote Counting Committee to exchange for a new ballot.

6.2. Marking the Ballot:

– Shareholders or authorized representatives must personally write the number of votes for each candidate in the corresponding box on the election ballot. Sign and clearly state their full name to confirm the voting.

– Shareholders may distribute the total number of votes among all candidates, or cast all votes for one or some candidates, ensuring that: The total number of votes cast for the candidates using the cumulative voting method does not exceed the total number of votes indicated on the Election Ballot.

6.3. Cases of invalid ballots.

- Ballots not issued by the Organizing Committee, not as per the form prescribed by the Company, or without the seal of the Company;

- Ballots that are crossed out, amended, or have addedcandidates who are not on the list of candidates approved by the GMS before the election commences;

- Ballots where the total number of votes cast for the candidates exceeds the total number of votes indicated on the ballot;

- Ballots where all candidate names are crossed out;

- Ballots without the number of votes for each candidate written in the corresponding box on the election ballot;

- Ballots without a signature.

Article 7. Ballot Counting

– The Ballot and Election Counting Committee shall inspect the ballot box in the presence of the shareholders.

– Election shall commence upon completion of the election ballot distribution and conclude when the last shareholder casts their ballot into the ballot box;

– Ballot counting must be conducted immediately after voting concludes;

– The ballot counting results shall be recorded in writing and announced to the General Meeting by the Head of the Ballot and Election Counting Committee.

Article 8. Principle for determining supplementarily elected members of the Board of Directors

– Candidates elected to the BOD shall be determined based on the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached. In case two or more candidates receive the same number of votes for the last position, the GMS shall conduct a separate re-election for those candidates.

– If the re-election still does not yield a result, the GMS may vote to leave the BOD position vacant and elect additional members in the next GMS meeting.

Article 9. Preparation and Announcement of the Vote Counting Minutes

– After counting the votes, the Ballot and Election Counting Committee must prepare the vote counting minutes. The content of the vote counting minutes shall include: Total number of shareholders attending the General Meeting, total number of shareholders participating in election, the percentage of voting rights of shareholders participating in election compared to the total voting rights of shareholders attending the General Meeting (using the cumulative voting method), the number and percentage of valid votes, the number and percentage of invalid votes, the number and percentage of blank votes; the number and percentage of voting rights for each candidate elected to the BOD.

– The full text of the Vote Counting Minutes must be announced to the General Meeting.

Article 10. Complaints regarding election and ballot counting

Complaints regarding election and ballot counting shall be resolved by the Presidium of the General Meeting immediately at the General Meeting and recorded in the minutes of the General Meeting of Shareholders.

This Regulation shall officially take effect and be applied immediately at the 2025 Annual General Meeting of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company after being approved by the General Meeting of Shareholders with an approval voting rate of over 50% of the total voting shares attending the General Meeting.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Vo Dinh Quoc Huy

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING BALLOT

Shareholder Code: .....

Shareholder Name: .....

Total Voting Shares: .....shares

Voting Content	Approve	Disapprove	Abstain
Content 1: Approval of the Report of the Board of Directors on the activities in 2024 and operating plan for 2025.			
Content 2: Approval of the Report of the Board of Directors on the activities in 2024 and operating plan for 2025.			
Content 3: Approval of the Report of the Board of Supervisors on the activities in 2024 and operating plan for 2025.			
Content 4: Proposal regarding approval of the audited Financial Statements for 2024.			
Content 5: Proposal regarding approval of the profit distribution plan for 2024.			
Content 6: Proposal regarding approval of the production and business plan and profit distribution plan for 2025.			
Content 7: Proposal regarding approval of the selection of the Auditing Firm for the Financial Statements for 2025.			
Content 8: Proposal regarding approval of the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025.			

**** Voting Method:***

- Shareholders mark "X" or "✓" in one of the three boxes: Approve/Disapprove/Abstain for each voting content.

- If a shareholder wishes to cancel a chosen option, circle the selected box to cancel and mark the new box.

June 26, 2025

Signature of Shareholder/Authorized Person

(Sign and print full name)

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 68/BC-BMC-HĐQT	*Dong Thap, June 04 2025*

REPORT
OF THE BOARD OF DIRECTORS ON OPERATION AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders!

On behalf of the Board of Directors (BOD) of Dong Thap Building Materials & Construction Joint Stock Company (the Company), I would like to extend my respectful greetings to the Shareholders present at Annual General Meeting of Shareholders (GSM).

The Board of Directors of the Company would like to report to all shareholders on the activities in 2024 and the operating plan for 2025 with some main contents as follows:

I. RESULTS OF ACTIVITIES OF BOD IN 2024

1. Personnel of Board of Directors:

The personnel structure of the BOD of the Company consists of 05 members. As 01 member was dismissed by the 2024 Annual General Meeting of Shareholders at their personal request without any supplementary nominees, the current number of members of the BOD of the Company is 4, including:

- Mr. Vo Dinh Quoc Huy - Chairman of the BOD
- Mr. Nguyen Hoang Anh - Member of the BOD
- Ms. Tran Thi Thuy Hang - Member of the BOD
- Mr. Nguyen Trung An - Member of the BOD

Among the 04 mentioned Members of the BOD, 01 member, Ms. Tran Thi Thuy Hang, has submitted a resignation letter due to health reasons.

The Board of Directors has developed development orientation of the Company, concretized through directives, resolutions, and assignment of responsibilities to members of the BOD in a democratic spirit, promoting collective intellectual strength. The members of the BOD have supervised, directed, and urged Board of Executives the Company to effectively implement and organize the execution of the resolutions of the GMS and the BOD.

2. Production and Business Results in 2024:

The Board of Directors of the Company has been organized and operated in accordance with the provisions of the law, the Charter, the Regulations on Operation

of the BOD, and the Regulations on Corporate Governance of the Company, fully exercising the rights and obligations of Members of the BOD as stipulated in the Charter.

2.1. Regarding the implementation of the production and business plan for 2024:

No.	Main Target	Unit	Plan for 2024	Implemented in 2024	% Implemented /Plan
1	2	3	4	5	6
1	Total revenue	Million VND	245.000	181.799	74,2%
2	Total cost	"	232.000	197.421	85,1%
3	Profit before Corporate income tax	"	13.000	-15.622	
4	Corporate income tax	"	2.600	(1.077)	
5	Profit after Corporate income tax	"	10.400	-14.545	

2024 was a year full of difficulties and fluctuations for the Company, as it was the first year since its establishment that the business of the Company was not effective. A series of difficulties and challenges, especially financial difficulties, arose, requiring the Company to strain itself to overcome them. In that context, the BOD of the Company closely followed the key orientations approved by the 2024 Annual General Meeting of Shareholders, proactively adapted and flexibly applied serveral urgent solutions to help the Company reduce losses and overcome the most difficult financial period.

2.2. Regarding organizational restructuring and personnel reduction

Facing the difficult situation in production and business, the BOD of the Company issued serveral Resolutions and decisions on restructuring the operations of sub-units such as: dissolving the Construction Enterprise; dissolving the Investment and Development Department; transferring the operational functions of these departments to the Real Estate Investment and Business Enterprise, and simultaneously renaming it the Investment and Construction Enterprise Branch; merging the Tran Quoc Toan Building Materials Store into the Concrete Plant, implementing redundant personnel reduction, and liquidating assets that are no longer needed.

3. Salaries, remuneration, and operating expenses of the BOD:

Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors are reported and disclosed in accordance with the provisions of the Law on Enterprise and the Law on Securities.

Specific information and data are presented in detail in the audited Financial Statements for 2024 and the Annual Report for 2024. Dear Shareholders, please refer to these reports posted on the website of the Company at the link: www.dongthapbmc.vn

4. Regarding the implementation of the resolutions approved by the General Meeting of Shareholders.

The Company held an Extraordinary General Meeting of Shareholders on April 19, 2024. Completed the process of changing the Legal Representative from the Chairman of the Board of Directors to the General Director after electing additional members of the Board of Directors and electing the General Director at the General Meeting.

The Company held the Annual General Meeting of Shareholders on June 26, 2024. After the Meeting, the Board of Directors of the Company issued many resolutions and decisions and supervised the Board of Executives of the Company in implementing the contents approved at the 2024 Extraordinary and Annual General Meetings of Shareholders. However, the Company has not completed some contents approved by the Annual General Meeting of Shareholders Resolution as follows:

– The Company did not complete the 2024 production and business plan as revenue only reached VND 181.8 billion, equivalent to 74.2% of the plan, and Profit after tax was a loss of VND 14.545 billion.

– The Company has not paid the second phase of the dividend for 2022, amounting to VND 24.932 billion, and the dividend for 2023, amounting to VND 24.168 billion, because the financial resources of the Company do not meet the conditions for dividend payment as stipulated in Clause 2, Article 135 of the Law on Enterprise.

5. Meetings and Resolutions, Decisions of the Board of Directors

In 2024, the Board of Directors issued 40 Resolutions and decisions related to important matters regarding organizational structure, personnel, finance, ..., within the authority of the Board of Directors, in order to guide planning, direct implementation, and supervise the Board of Executives of the Company in effectively carrying out the Resolutions of the Board of Directors and ensuring compliance with legal regulations.

The State Capital Representative complied with regulations regarding submitting to the Dong Thap Provincial People's Committee to gain policy approval and guidance on important matters before approval at the meetings of the Board of Directors and the General Meeting of Shareholders.

Detailed contents of the Board of Directors Resolutions issued in 2024 are presented in the Corporate Governance Report for 2024 and are posted on the company's website in accordance with regulations.

6. Report on transactions with related parties in accordance with legal regulations

The Board of Directors of the Company strictly supervises and inspects transactions with related parties in accordance with legal regulations.

– The signing and implementation of transactions must be approved by the Board of Directors as stipulated in the Charter and Regulations on Corporate Governance, in compliance with the provisions of the current Law on Enterprise and Law on Securities. Information disclosure is carried out and presented in detail in the Report on Corporate Governance in accordance with regulations.

– The negotiation and signing of transactions are based on equality and voluntariness in accordance with legal regulations and the regulations of the Company. Transactions are all concluded in writing, ensuring transparency and harmonizing the interests of shareholders and the interests of the parties involved in the transaction.

– In 2024, the Board of Directors reviewed, approved the policy, and disclosed information regarding the Company's transactions with related parties in Resolution No. 01/NQ-HĐQT dated January 3, 2024, regarding the approval of signing contracts for providing goods transportation and services with subsidiaries.

7. Report on the status of Project implementation:

The Company is currently continuing to invest in 02 Industrial Park/Cluster (IP) projects in Dong Thap province. Details are as follows:

7.1. Tan Lap Industrial Cluster Project, Tan Nhuan Dong Commune, Chau Thanh District, Dong Thap Province:

– Investment area: 56.31 ha. Of which, leasable industrial land area is 36.7 ha.

– Total invested value: 317.234 billion VND.

– Remaining investment value: expected additional investment of 02 wastewater treatment plant modules with a capacity of 1,100m3/day, expected additional investment value of 28 billion VND.

– Currently, the Project has been completed and land leased to investors, with 02 investors having signed land lease contracts for a corresponding leased area of 17ha, accounting for approximately 46% of the total leasable area.

7.2. Investment in the construction of Tan Kieu Industrial Park, Thap Muoi District, Dong Thap Province:

– Investment area: 148.71 ha. Of which, leasable industrial land area is 101 ha.

– Total invested value: 437.722 billion VND.

– Remaining investment value: the project still has 8 packages yet to be implemented with an estimated total remaining investment value of nearly 400 billion VND. Currently, the Project is in the stage of awaiting approval for adjustment of the total investment and extension of the implementation period.

– Project completion time: Expected by 2026.

8. Supervision of the operations of Board of Executives

The BOD performs the function of supervising all aspects of the Board of Executives of the Company's operation, ensuring that the operation of Board of Executives comply with legal regulations, the Charter, and the Regulations on Corporate Governance of the Company. There is smooth coordination and high consensus achieved between the State Capital Representative at the Company and the Members of the BOD, ensuring that the Resolutions and decisions of the BOD always have the highest consensus.

– The BOD supervises the Board of Executives of the Company in the implementation of the production and business plan for 2024, providing timely guidance on emerging difficulties and obstacles.

– Directing the development of the Plan for Company Restructuring, supervising the Board of Executives in re-developing the operating plans for subordinate units, dissolving inefficient business units, merging units and departments to strengthen production capacity, personnel reduction work, ...

– Checking the implementation of Resolutions and Decisions issued by the BOD and the status of compliance with legal regulations during the operation of production and business operation.

*** Evaluation of the Performance of the Board of Executives in 2024**

– In all activities according to their assigned functions and duties, the members of Board of Executives have complied well with legal regulations and the directives and policies of the State capital owner, authorities at all levels, and sectors; they have strictly and effectively implemented the Charter, Resolutions of BOD, Resolutions of General Meeting of Shareholders, and other regulations and rules of the Company.

– The Board of Executives fully attended the expanded BOD meetings to report on the operational situation, update information, present advisory opinions or propose seeking approval to resolve many related issues, and take direction of the BOD for implementation into account.

– The General Director and Deputy General Directors are always dynamic and have a high sense of responsibility in their work.

– The production and business results in 2024 of the Company were not effective; however, under extremely difficult conditions where all licensed sand mines had expired and had to be closed, and the financial situation fell into an imbalance, the Board of Executives of the Company has continuously strived to propose solutions for the Company to reduce losses and has partially resolved the immediate financial difficulties.

*** Evaluation of the Performance of the Board of Supervisors**

– The Board of Supervisors operates independently in strict accordance with legal regulations, the Charter, and other relevant provisions.

– Was invited to fully participate in all BOD meetings and contributed many useful contents to the Company.

– Actively participated with the BOD and Board of Executives in all activities, was responsible, and contributed useful opinions to the Company. Performed well the role of inspection and supervision, and addressed many issues when shareholders requested.

II. Operational Direction for 2025 of the BOD

1. Assessment of the Situation in 2025:

The production and business operation in 2025 of the Company still face many difficulties. The construction execution sector has not seen many positive changes, and the concrete product testing and manufacturing sector is in a state of fierce competition and needs further strengthening.

Meanwhile, the main raw materials serving all the production and business operation off the Company, sand and stone, are becoming increasingly scarce, prices are rising, supply is limited and sometimes interrupted, which will significantly affect the production work of the Concrete Plant and the construction materials business activities of the Stores.

Therefore, developing the production and business plan for 2025 is extremely difficult; the immediate goal is to preserve owner's equity and offset the losses carried over from the previous year.

2. Regarding the production and business plan for 2025:

The BOD of the Company approves the production and business plan and profit distribution plan for 2025 to submit to the Annual GMS for approval as follows:

– Total Revenue : 270.0 billion VND

– Profit before Corporate income tax : 12.5 billion VND

– Profit after Corporate income tax remaining : 12.5 billion VND

– Distribution of Profit after Corporate income tax: The profit of 2025 will be used to offset losses carried over from the previous year.

– Amounts payable to the State Budget : VND 87.00 billion.

– Investment Plan : VND 137.65 billion.

*** Solutions for implementation:**

– To successfully achieve the set plan targets, the BOD of the Company will continue to maintain stable production of traditional products, retain customers and markets to ensure revenue and profit according to the plan.

– Strengthen direction and supervision of the Board of Executives and supporting apparatus to quickly restore production and business operation. Decide on matters within the BOD's authority, creating the best conditions for the Board of Executives to complete the assigned plan and tasks.

– Focus direction on improving and reorganizing production to stabilize product quality, increase labor productivity, and save production costs, lower product cost to

increase price competitiveness, ensure efficiency in production and business, production safety for workers, and environmental protection.

– Lead the development of the Corporate Restructuring Plan for the period 2025 – 2030 to submit to the Provincial People's Committee for approval. This plan will focus on strategic business orientation, gradually shifting the business of the Company focus from sand mining to the production and business of concrete products and industrial park real estate leasing. Initially, procedures will be implemented to invest in the construction of 2 wastewater treatment modules in Tan Lap Industrial Cluster; construction will continue to complete the remaining 8 packages of Tan Kieu Industrial Park immediately after the Project's policy regarding total investment and extending implementation time is approved. Propose solutions to help the Company overcome difficulties, gradually stabilize financially to be eligible to pay the unpaid dividends to shareholders. Reorganize the organizational structure and personnel reasonably, economically, and effectively.

3. Regarding corporate governance:

– The Board of Directors shall manage the Company in accordance with current legal regulations on corporate governance for public companies, strictly adhering to the Charter of the Company, regulations on corporate governance, and regulations on operation of the Board of Directors.

– Strengthen supervision, urging, and direction of the Board of Executives to achieve targets in the business production plan for 2025.

– Amend and supplement management regulations in line with current legal provisions and specific governance conditions of the Company to ensure transparency in management and operations and minimize business risks.

– Train and enhance the qualifications and skills of employees; Promote discipline and individual responsibility to meet the Company's current and future needs.

– Properly implement reporting and information disclosure regimes, ensuring transparency of the Company's activities in accordance with regulations.

* In the past, the Company faced many difficulties and challenges, which have resulted in the internal financial strength not being as robust as in previous years. However, with the attention and guidance from the Dong Thap Provincial People's Committee and relevant authorities at all levels, along with the determination of the Company's leadership team and employees, it is hoped that the Company will successfully complete the business production plan approved by the General Meeting of Shareholders, preserve owner's equity in 2025, and sufficiently cover the loss from the previous year. Furthermore, the Company looks forward to the cooperation and multifaceted contributions from shareholders and investors in the near future to help the operation of the Company overcome the difficult phase and become increasingly stable.

Once again, on behalf of the Board of Directors and the Board of Management off the Company, we wish our esteemed shareholders good health, happiness, and success./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 1400101359
CÔNG TY CỔ PHẦN XÂY LẮP VÀ VẬT LIỆU XÂY DỰNG ĐỒNG THÁP
TỈNH ĐỒNG THÁP

Vo Dinh Quoc Huy

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
No.: 65/BC-BMC	*Dong Thap, May 30, 2025*

REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2024, PRODUCTION AND BUSINESS & DEVELOPMENT AND INVESTMENT PLAN FOR 2025

To: Shareholders.

Based on the production and business results in 2024, assessment of the actual situation, development orientation, and implementation capacity in the future. Now, Dong Thap Building Materials & Construction Joint Stock Company reports on the production and business results in 2024, and the production and business plan & development and investment plan for 2025, including the following contents:

PART ONE

PRODUCTION AND BUSINESS RESULTS IN 2024

1- General overview:

In 2024, the global economy experienced a clearer recoquite trend, yet it continued to fluctuate unpredictably, with more difficulties and challenges than expected. Although the global economy in 2024 recorded stable growth, challenges such as political instability, prolonged wars in serveral areas, climate change, and the burden fỏm public debt require countries to continue cooperation and policy adjustments to maintain the recoquite momentum and sustainable development.

Domestically, the global context and situation have had a significant impact, both in the short and long term, on the socio-economic situation. However, in 2024, the economy of Vietnam still achieved impressive growth, surpassed serveral forecasts and targets, accommplish important results across various sectors, and continued to be an economic bright spot in the region and globally. The average Consumer Price Index (CPI) for the whole year increased by 3.63%, and GDP increased by 7.09%. These results reflect Vietnam's efforts in maintaining economic stability, promoting exports, and attracting foreign investment, creating a solid foundation for development in the following years.

For Dong Thap province, thanks to the close guidance from the Provincial Party Committee, the Provincial People's Committee, and the Departments, Boards, and Sectors, socio-economic situation of Dong Thap continued to maintain its growth momentum. GRDP is estimated to reach 6.14%, achieving positive results, with most targets met or exceeded the plan, continuing to rank among the top in the region.

2- Overview of the Production and Business operation in 2024 of the Company:

a- Comments and Assessment:

Amidst the difficult and volatile economic circumstances, the Board of Directors, General Director of the Company, together with all employees, focused on implementing business management and operational plans. Although significant efforts were made to overcome numerous difficulties, certain disadvantages were encountered, resulting in the failure to complete the tasks assigned for 2024.

The production and business operation of the Company in serveral areas were not effective. Products such as various types of sand and stone, ready-mix concrete, hot mix asphalt, centrifugal concrete pipes, real estate, ..., have established reputation and brand in the market, but the results did not meet expectations. Accordingly, the following noted advantages and disadvantages are as follow:

- Advantages:

The attention and guidance from the Provincial Party Committee, the Provincial People's Council, Provincial People's Committee of Dong Thap, and the Departments, Boards, and Sectors within the Province in corporate development. They have always supported, guided, monitored, encouraged, and motivated the Company in performing its assigned tasks.

The Company always strictly complies with Legal Regulations in all business activities. It consistently leverages its strengths in both capacity and experience, thoroughly implementing the policy of practicing thrift to increase productivity and reduce costs. Good relationships with customers are built and regularly maintained, creating a bridge between suppliers and consumers. The financial situation is transparent, with no asset losses occurring. There is unity and good coordination among departments to collectively complete tasks and achieve development.

The unity and dedication in the management of the Board of Directors and the Board of Executives, the political ideology of the employees remained steadfast, with enthusiasm in work, stable income, fair benefits, and full entitlements as regulated.

- Difficulties and challenges:

The profit margin on revenue in 2024 remained low, insufficient to cover incurred expenses. The main annual source of profit from mineral exploitation is no longer available.

Leadership has not adapted promptly to changes, the corporate restructuring process has been prolonged, and effective solutions for resolving outstanding issues have been slow to be implemented.

The investment capital in Industrial Zones and Clusters is quite large, but implementation is slow and investment attraction is weak due to serveral procedural issues, thus this sector has not yet generated revenue or profit.

There is no domestic sand available for production and business in the buiding materials and concrete sectors. Imported sand has a high cost with no alternative yet. The supply of stone imported at the quarry is increasingly limited, with long waiting times, and there are no licensed exploitation reserves, significantly affecting the overall production and business results of the entire Company.

The economic market is recovering slowly, development in the construction sector has decreased, and fuel or raw material prices frequently fluctuate upwards, affecting input costs as well as the competitiveness of selling prices of serveral items, payment mechanisms and commissions from other economic sectors require units to be flexible in lowering product costs to compete, leading to business efficiency in some areas, especially in the construction materials, concrete, and construction bidding sectors, not meeting expectations.

Research in market demand and development in new products are slow, and competitiveness with private sector entities operating in the same industry is limited.

b- Production and business results in 2024:

In 2024, the Company only achieved 74% of revenue and did not meet the planned profit target (See Appendix 1).

Some main reasons leading to the Company not achieving the set plan targets are as follows:

- Mineral exploitation has been the key business sector of the Company for serveral years, always accounting for a high percentage of the total revenue and profit of the Company, and contributing to the State Budget. In 2024, the Company mainly carried out sand dredging processing and management together with assigned quarry owners under a specific mechanism. This sector has been effective in restructuring, labor reduction, and liquidating unsuitable equipment.

- Raw material and fuel prices, and input costs have fluctuated significantly upwards; The financial difficulties of the Company have hindered participation in construction bidding packages as it could not ensure the necessary funds for bid guarantee obligations, and there is fierce price competition in bidding; Lack of proactivity in importing materials for hot mix asphalt production; Most mechanical vehicles are old and frequently damaged, leading to high repair and replacement costs during operation; Revenue from mechanical vehicle rental is low; Projects lacking filling sand are also operating slowly, leading to prolonged construction progress, which leading to increase in costs and less effiency of projects than initially planned.

- Due to the general difficult situation, construction projects are proceeding slowly or not being implemented, small-scale civil works are quite few, and the lack of domestic sand has greatly affected the accompanying sale of stone and the increasingly limited supply of stone from quarries. Some large projects have contractors importing goods directly from the source. The current price of imported sand is still quite high, which has limited customer demand, and the strong development of private economic sectors has led to increasingly fierce

competition in terms of price, payment methods, and commission schemes, ..., thereby significantly affecting achieved revenue and profit results. New product development has been given attention and implemented, but it has not yet met expectations due to various reasons.

- Products such as ready-mix concrete, hot asphalt concrete, and centrifugal concrete pipes have established reputation and brand in the market. However, production stages still face serveral difficulties such as: input raw materials and fuel prices fluctuate significantly upwards, goods deliquite and receipt also face certain difficulties from the source due to material scarcity; some vehicles and equipment are old, outdated, and frequently break down (concrete batching plant, gantry crane, excavator, ...). The Company has been gradually investing in equipment applying new technology, but it is still incomplete, lacks high synchronization, and cannot meet the requirements for projects with long travel distances and large volumes.

- Tan Lap Industrial Cluster is calling for investment but is still slow, Tan Kieu Industrial Park is in the infrastructure construction phase.

c- Investment in forming fixed assets in 2024:

(Appendix 2 attached)

d- Financial investment:

No.	NAME OF ORGANIZATION	INVESTMENT VALUE (Million VND)	NOTES
I	**Investment in Subsidiaries**		
1	Dong Thap BMC Transport Joint Stock Company	11.100	918,050 Shares
2	Dong Thap BMC Consulting Design Joint Stock Company	564,8	271,700 Shares
II	**Other long-term Investments**		
1	Docimexco Joint Stock Company	1.192,4	77,170 Shares

PART TWO
BUSINESS AND PRODUCTION
& DEVELOPMENT AND INVESTMENT PLAN FOR 2025

1/ Identify business lines:

- Sand mining; site leveling; construction materials, ready-mix concrete, hot asphalt concrete, centrifugal concrete pipes trading.

- Construction of transportation, civil, industrial, irrigation, and public works.

- Investment in construction and business of industrial park technical infrastructure.

- Real estate business.

- Mechanical properties of construction materials testing, construction quality inspecting.

2/ Identify main objectives:

- Focusing on the restructuring objective, the Company has been implementing labor assignment and rearrangement, managing work assignments more scientifically and efficiently to ensure the restructuring objectives of the Company are achieved. Emphasize investment in core activities, increase revenue without increasing labor to reduce product costs, save expenses to help the Company overcome financial difficulties.

- Continue to promote and maintain the necessary stability that the Company has achieved over serveral years and innovate to gain a competitive advantage in the provincial market. Continue to maintain good relationships with traditional customers and attract new customers, introducing additional products such as: non-fired bricks, various types of steel, cement, interior decoration, ..., gradually putting them into operation and expanding the business production area to neighboring provinces. Best complete the assigned business production plan.

3/ Business and production plan for 2025:

(Appendix 3 attached)

4/ Equipment investment plan for 2025:

(Appendix 4 attached)

5/ Project investment implementation plan for 2025:

(Appendix 5 attached)

6/ Implementation solutions:

2025 will be a year facing serveral difficulties and challenges for the Company across all business areas, therefore, focus on effectively implementing some of the following solutions:

a- Ready-mix concrete and precast concrete production sector

The Company identifies this as a key business sector and product for the Company in the initial restructuring phase due to the large potential for development, the plant currently not operating at full capacity as wll as the existing reputation for product quality and brand of the Company in the market. Therefore, the solutions the Company has been implementing in this phase are:

- Rebuild the cost structure for spun concrete pipes, ready-mix concrete, and precast concrete products. Cut unreasonable costs in transportation and construction phases. Organize production more reasonably to continuously improve labor productivity.

- Rebuild the selling prices of concrete products to ensure both efficiency and market-appropriate pricing for competition with other entities in the same industry within the same area.

- Establish cooperation mechanisms with various partners in the same industry to enhance capacity. Develop some new product lines such as packaged dry pre-mixed mortar, invest in spun pile spinning systems, develop reinforced concrete pile products, invest in technical trench molds, expand the product range, potentially developing non-fired bricks, paving bricks, slabs, various types of piles and sheet piles for embankments, ...

- In the near future, focus on developing products supplied to customer segments consisting of individuals and construction entities undertaking projects within Dong Thap province. Gradually expand the supply area to other districts and towns in neighboring provinces such as Vinh Long, An Giang, and Tien Giang.

b- Industrial parks and industrial clusters business sector

- Enhance the operational capacity of the Industrial Park Project Management Board to ensure effective management and business operations of the industrial parks and clusters under the management of the Company.

- Regarding the execution of the Tan Kieu Industrial Park project: Currently, the project is in the phase of waiting for approval of the adjustment to the total investment and extension of the implementation period.

+ Regarding finance: To secure over 400 billion VND in funding to continue implementing the project, the Company will seek Banks and financial institutions willing to commit to providing a credit limit at an appropriate interest rate for execution. Continue seeking and calling for Investors to lease the remaining land area at Tan Lap Industrial Cluster to supplement revenue.

+ Regarding project progress: Immediately after the total investment adjustment of the project is approved, the Company will quickly implement steps to select suitable contractors in accordance with the optimized progress plan to maximize the reduction of time for investing in and constructing infrastructure items.

+ Proactively contact potential investors and prepare the necessary conditions to be able to sign land lease contracts immediately after the investment is completed.

- The Company will allocate investment capital for 02 wastewater treatment modules at Tan Lap Industrial Cluster and complete them in 2025.

c- Construction of transportation projects and real estate sector

- To consolidate and reorganize the construction operations of transportation projects, the immediate solution is to gradually participate in bidding for small projects, and form joint ventures or associations with other entities to participate in the construction of larger projects to gradually rebuild capacity. Calculate reasonable bid prices. When deploying and organizing construction, assign the project manager and construction organization staff primary responsibility for managing construction machinery shifts economically and efficiently. The material supply and usage department needs to conduct inspection and supervision to ensure

that norms according to the estimation documents are not exceeded, and to find material supply sources with reasonable and economical prices.

- Regarding the sector of hot mix asphalt production and construction: this is a sector where the Company previously performed well in serveral Projects within Dong Thap province, and the profit margin for this sector was relatively high, but recently, revenue from this activity has gradually decreased. Therefore, this will be a focus area for the Company during the restructuring process. The specific solution is to continue researching and rebuilding a standard, reasonable, and competitive cost level. When establishing costs, it should not only be based on construction norms but also consider the opinions of hot mix asphalt plant operators and construction organization staff.

- Regarding real estate business: In recent years, the real estate business of the Company have always been effective. The housing projects of the Company have been well-received and supported by the market. However, the land fund for this sector is currently almost depleted, the nationwide real estate market is quiet, and financial sources are exhausted, which are the biggest barriers for the Company to increase revenue from real estate business activities. Therefore, temporarily during this period, the Company will not increase the land fund for real estate business activities but will transfer the remaining real estate inventory to recover capital and reduce some financial pressure during the current period. At the same time, the Company will engage in joint ventures and affiliations to participate in construction and real estate brokerage.

Review the list of real estate business projects, eliminate projects that are no longer suitable, and add suitable projects when the financial situation of the Company allows, while also having capital mobilization plans similar to private companies when implementing real estate business projects.

d- Sand processing and mining sector

- In the near future, streamline the number of employees in the Department, liquidate small-capacity and unsuitable vehicles and equipment to reduce cost and financial burdens during the difficult period.

- Participate in bidding for the right to exploit sand mines in areas inside and outside the province. Currently, there are businesses participating in auctions that pushes prices quite high beyond their actual capacity and then forfeit their deposits, causing general difficulties for businesses with genuine needs and capabilities. This situation is common in localities nationwide. Therefore, it is expected that in the near future, management agencies will implement solutions to rectify and prevent organizations and individuals from taking advantage of auctions to disrupt the mineral market. At the same time, the Company has a quite high chance of winning in mine exploitation right auctions.

- Focus resources on organizing the management and exploitation of 02 sand mines licensed by the Provincial People's Committee to supply public investment works and projects in the province in accordance with regulations.

- Re-establish the cost of sand processing and mining, re-staff crane operators to ensure compliance with legal regulations, safe and efficient operation, and cut unnecessary costs to achieve competitive prices when participating in sand processing and mining for all Investors and contractors undertaking leveling work for highway routes assigned sand mines under specific mechanisms.

- Participate in bidding for dredging works for canals, ditches, rivers, and streams to fully utilize equipment capacity and create jobs for employees.

e- Building materials trading, testing and construction quality inspection sector

- Regarding Buiding Material Stores: Continue to consolidate the operations of construction material stores in a streamlined and efficient manner, gradually empowering the stores to proactively expand their business with new items and moving towards piloting revenue and profit assignment.

- Regarding construction quality testing and inspection services: Build a dynamic team of staff in seeking customers. Proactively contact project owners, construction units, and contractors to find revenue sources. Currently, the Company has implemented revenue and salary fund assignment and will continue to consolidate the organizational structure in the coming time to increase revenue and operational efficiency.

The Board of Management of the Company focuses on human resource training, regularly organizing and sending employees to participate in training courses on professional skills and occupational safety to change perception and vision, enhance professional capabilities, and create professionalism for employees. Always encourage, motivate, and promptly reward individuals or teams with outstanding achievements in performing assigned tasks. Continue to take the best care of employees' lives.

Above is the content of the Report on production and business results in 2024, and the production and businessc & development and investment plan for 2025 of Dong Thap Building Materials & Construction Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for approval.

Recipient:
- Shareholders;
- Archived as Doccuments of the General Meeting.

LEGAL REPRESENTATIVE OF THE COMPANY
GENERAL DIRECTOR

M.S.D.N: 1400101396 CÔNG TY CỔ PHẦN XÂY LẮP VÀ VẬT LIỆU XÂY DỰNG ĐỒNG THÁP TỈNH ĐỒNG THÁP

Nguyen Hoang Anh

APPENDIX 1

(Attached to Report No. 65/BC-BMC dated 30/5/2025)

Production and Business Results in 2024: *(calculated from January 01, 2024 to December 31, 2024)*

Unit: Million VND

No.	KEY INDICATORS	PLAN FOR 2024	IMPLEMENTED IN 2024	IMPLEMENTED RATE
1	2	3	5	6
I	**Production and business results in 2024**			
1	Total revenue	245.000	181.799,278	74,20%
2	Profit before corporate income tax	13.000	(15.621,809)	
3	Current corporate income tax	2.600	544,497	
4	Deferred corporate income tax	-	(1.621,259)	
5	Profit after corporate income tax	10.400	(14.545,047)	
II	**Distribution of profit after corporate income tax**	**10.400**	**(14.545,047)**	
1	Allocation to Development and Investment Fund *(29% of Profit after corporate income tax)*	3.016	-	
2	Allocation to Bonus and Welfare Fund	1.884	-	
a	*- Bonus and Welfare Fund for Employees (15% of Profit after corporate income tax)*	*1.560*	-	
b	*- Bonus Fund for Managers of the Company*	*324.000*	-	
3	Remuneration for the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company	138	94,117	
4	Dividend paid to Shareholders *(Allocated 51.56% of Profit after corporate income tax, equivalent to 1.39% of Charter Capital for Dividend Distribution)*	5.362	-	
III	**Payment to State Budget**	**40.000**	**36.023**	
IV	**Wage Fund**	**28.965,600**	**25.424,161**	
1	Management Staff Wage Fund	2.592	1.477,766	
2	Employee Wage Fund	26.373,600	23.946,395	

APPENDIX 2

(Attached to Report No. 65/BC-BMC dated May 30, 2025)

Investment activities forming fixed assets in 2024:

Unit: VND

No.	INVESTMENT ITEMS	INVESTMENT VALUE (VND)	NOTES
1	Fire truck 66CD - 002.75	1.759.000.000	Industrial Park Project Management Board
2	PDA test hammer	173.475.139	LAS-552 Testing Center Branch
3	WSY08 dynamic viscosity tester for asphalt	48.831.600	LAS-552 Testing Center Branch
TOTAL INVESTMENT VALUE		**1.981.306.739**	
In words: one billion, nine hundred eighty-one million, three hundred six thousand, seven hundred thirty-nine VND.			

APPENDIX 3

(Attached to Report No. 65/BC-BMC dated May 30, 2025)

Production and business plan for 2025:

No.	KEY INDICATORS	Unit	VALUE
I	**Charter capital**	**VND**	**386.000.000.000**
1	Charter capital distributed as dividends	VND	385.954.000.000
2	Treasury shares of the Company	VND	46.000.000
II	**Production and business plan for 2025**		
1	Total revenue	VND	270.000.000.000
2	Total expenses	VND	257.500.000.000
3	Profit before corporate income tax	VND	12.500.000.000
4	Profit after corporate income tax	VND	12.500.000.000
IIII	**Payment to State Budget**	**VND**	**87.000.000.000**

APPENDIX 4

(Attached to Report No. 65/BC-BMC dated May 30, 2025)

Equipment Investment Plan for 2025:

No.	EQUIPMENT NAME	Unit	SPECIFICATIONS – MANUFACTURER TYPE	QUANTITY	ESTIMATED INVESTMENT EXPENSES (VND)
1	Ready-mix concrete batching plant	Plant	120 m^3/h	01	4.500.000.000
2	Centrifugal concrete pile production machine	01	100 linear meters/day	01	4.000.000.000
3	Concrete mixer truck	Unit	Tank volume from $8m^3$ - $10m^3$	01	1.500.000.000
4	Installation of 04 cement silos	Set	Capacity 60 tons - 80 tons	03	1.200.000.000
5	Upgrade $30m^3$/hour plant to $60m^3$/hour plant	Plant	Capacity from $30m^3/h$ - $60m^3/h$	01	300.000.000
6	Accessories serving the production of centrifugal concrete pipes	Set	1-inch bolt gun	02	18.000.000
7	Water piping system for curing centrifugal concrete pipes	Set	Binh Minh pipes, motor, mist spray nozzles.	01	20.000.000
8	Various types of pipe molds	Unit	Ø400 – Ø600 – Ø800	05	650.000.000
9	Crane truck	Unit	Hyundai brand, lifting capacity 3.5 tons	01	800.000.000
Total:					**12.988.000.000**

In words: Twelve billion nine hundred eighty-eight million dong.

Source for the investment: extracted from the Development and Investment Fund and other mobilized capital.

Based on this projected investment plan, the Company will calculate and allocate sources for appropriate investment implementation.

APPENDIX 5

(Attached to Report No. 65/BC-BMC dated May 30, 2025)

Investment implementation plan for projects in 2025:

No.	INVESTMENT PLAN PROJECT NAME AND INVESTMENT CAPITAL SOURCE	Unit	INVESTMENT VALUE	NOTES
1	Tan Kieu Industrial Park Project, Tan Kieu Commune, Thap Muoi District, Dong Thap Province. (Project implemented from 2019, expected to be completed in 2026 with a total investment value of 1,410 billion VND (of which the contributed capital of the Company is VND 926 billion))	VND	92.740.918.893	Phase 1: 68.8 billion Phase 2: 23.9 billion
2	Tran Quoc Toan Industrial Park Fence *(Source for Investment: allocated from the Development and Investment Fund and other mobilized capital)*	VND	3.919.000.000	
3	Wastewater Treatment Plant at Tan Lap Industrial Cluster (Source for Investment: allocated from the Development and Investment Fund and other mobilized capital)	VND	28.000.000.000	
TOTAL		**VND**	**124.659.918.893**	
In words: One hundred twenty-four billion, six hundred fifty-nine million, nine hundred eighteen thousand eight hundred ninety-three Dong.				

Note: Based on this projected investment plan, the Company will calculate and allocate sources for appropriate investment implementation.

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 06/BC-BKS	Dong Thap, June 04, 2025

REPORT
ON THE ACTIVITIES IN 2024 AND OPERATING PLAN FOR 2025

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Company's Charter of Organization and Operation;

Pursuant to the Regulation on Organization and Operation of the Board of Supervisors;

Pursuant to the Financial Statements for 2024 of the Company audited by RSM Vietnam Audit and Consulting Co., Ltd.

The Board of Supervisors of the Company respectfully reports to the General Meeting of Shareholders on the operation results in 2024 and the operating plan for 2025 of the Board of Supervisors as follows:

I. OPERATION RESULTS OF THE BOARD OF SUPERVISORS

1. Regarding personnel, remuneration, and operating expenses

The Board of Supervisors of the Company consists of 3 members, including 01 full-time Head and 02 part-time members. At the Annual General Meeting of Shareholders on June 26, 2024, Ms. Tran Huynh Tam Minh was dismissed from her position as a member of the Board of Supervisors of the Company, and concurrently, Ms. Truong Mong Tuyen was elected as an additional member of the Board of Supervisors for the term 2021-2026.

The salaries, remuneration, and operating expenses of the Board of Supervisors are presented in the notes to the audited Financial Statements for 2024; implemented within the prescribed limits, ensuring efficiency in inspection and supervision work.

2. Regarding the operation of the Board of Supervisors

2.1 Performing the functions and duties of the Board of Supervisors:

In 2024, the Board of Supervisors supervised operation of the Company as follows:

- Supervising the activities of the Board of Directors and Board of Executives of the Company in implementing the Resolution of the 2024 Annual General Meeting of Shareholders.

- Inspecting and supervising compliance with the provisions of Law, the Charter, and internal regulations of the Company.

- Conducting a specialized inspection on cost of goods sold calculation and organizational structure at the Concrete Plant Branch.

- Appraising the completeness, legality, and truthfulness of the separate and consolidated financial statements for the quarters, 6 months, and the entire year 2024 of the Company. Participating in, discussing, and sharing opinions with the independent auditor on the results of the Financial Statements for 2024.

- Supervising the financial situation, production and business operation, and production and business plan during the year, as well as difficulties and advantages in the operation of the Company;

- Supervising the information disclosure of the Company in accordance with legal regulations.

- Performing other tasks as regulated.

2.2 Meetings and conclusions, recommendations of the Board of Supervisors:

During the year, the Board of Supervisors held a total of 7 meetings, with 100% attendance by members of the Board of Supervisors. In the periodic quarterly operating reports, the Board of Supervisors also raised several recommendations to the Board of Directors and Board of Executives of the Company regarding: Production and business operating results, recommendations on financial situation of the Company, dividend payment to shareholders due to current financial difficulties of the Company, making it unable to arrange funds to pay the second installment of the 2022 dividend and the 2023 dividend, implementing the Decision of the Dong Thap Provincial Inspectorate regarding fund recovery, developing a restructuring plan for the Company, ..., with the aim of contributing to the general operation of the Company.

3. Regarding the coordination of activities between the Board of Supervisors and the Board of Directors, General Director, Deputy General Directors, and Shareholders

The Board of Supervisors received coordination and favorable conditions to perform its supervisory duties from the members of the Board of Directors, General Director, Deputy General Directors, and other management personnel in the Company.

The Board of Supervisors was invited to attend meetings of the Board of Directors, General Director and Deputy General Directors, and participated in discussion regarding operation of the Company, meeting documents were provided fully and on time as regulated, thereby helping the Board of Supervisors provide timely feedback on the management and administration of the Company.

In 2024, the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders regarding the review of accounting books, other documents, or requests for inspection related to the business, management, and administration of the Company.

4. Transactions between Manager of the Company and 02 subsidiaries of which Manager is also a member of the Board of Directors

- Dong Thap BMC Transport Joint Stock Company: Charter capital is 18 billion VND, of which the Company holds 51%, equivalent to 918,050 shares. In 2024, the Company sold goods and provided services to Dong Thap BMC Transport Joint Stock Company for the amount of VND 314,107,479, and simultaneously purchased goods and services for the amount of VND 26,029,600,799; dividends received during the year: VND 459,025,000.

- Dong Thap BMC Construction Design Consulting Joint Stock Company: Charter capital is 4 billion VND, of which the Company holds 67.93%, equivalent to

271,700 shares. In 2024, the Company purchased goods and services for the amount of VND 101,851,852.

II. SUPERVISION RESULTS OF THE OPERATIO OF THE BOARD OF DIRECTORS AND BOARD OF EXECUTIVES IN 2024

The Board of Directors issued Resolutions and decisions related to the operation of the Company within the scope of responsibility and authority of the Board of Directors, meeting the management and administration needs of the Company. The Board of Executives implemented the Resolutions and Decisions of the Board of Directors in accordance with regulations and with a high sense of responsibility.

Through supervisory work, the Board of Supervisors assesses that the management and administration activities of the Board of Directors and the Board of Executives have performed their assigned functions and duties in accordance with the provisions of the Law on Enterprises, the Charter, and the regulations on internal management of the Company.

III. SUPERVISION RESULTS OF BUSINESS OPERATIONS AND FINANCIAL SITUATION OF THE COMPANY

1. Evaluation of the implementing results of the Resolutions of General Meeting of Shareholders

Unit: Million VND

No.	Item	Resolutions of 2024 AGM	Implemented in 2024	Difference	
				Amount	Percentage (%)
A	B	1	2	3=2-1	4=2/1
1	Total revenue, other income	245.000	181.799	-63.201	74,20%
2	Total expenses	232.000	197.421	-34.579	85,10%
3	Profit before tax	13.000	(15.622)		
4	Profit after tax	10.400	(14.545)		
5	Dividend paid	5.362	-		
	- Allocation payout ratio	1,39%	-		

Regarding the production and business results in 2024 of the Company, the revenue was only VND 181.799 billion, reaching 74.20% of the plan, and an loss after tax was VND 14.545 billion. Thus, the Company did not achieve the planned targets for revenue, profit, and profit after tax distribution approved at the 2024 Annual General Meeting of Shareholders.

Main reasons: In 2024, all of the sand mining licenses of the Company expired, and the Company carried out the necessary procedures to close the sand mines in accordance with current regulations; sand mining activities primarily involved processing sand for contractors of expressway projects. Besides, the construction sector operated slowly, with no new contracts won; other sectors (production of centrifugal concrete pipes, ready-mix concrete, construction materials trading, testing, ...) also did not achieve the planned results. Furthermore, the real estate market trended downwards,

coupled with high interest expenses during the year... leading to the production and business results in 2024 of the Company not meeting the set plan.

2. Preparation and Audit of Financial Statements

The separate and consolidated financial statements for 2024 of the Company have been independently audited by RSM Vietnam Audit and Consulting Co., Ltd. In our opinion, the financial statements present fairly, in all material respects, the separate and consolidated financial position of the Company as at December 31, 2024, and its separate and consolidated results of income statements and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System issued, and relevant legal regulations on the preparation and presentation of Financial Statements.

Emphasis of Matter of Independent Auditor:

As at December 31, 2024, the Company had current liabilities exceeding current assets by VND 194,676,153,495. This condition indicates the existence of material uncertainties that may cast significant doubt on the Company's ability to continue as a going concern.

Management's Report on Investor Commitments:

As at December 31, 2024, the Company had current liabilities exceeding current assets by VND 194,676,153,495. The Company's ability to continue as a going concern is dependent upon profitable operations and the continued financial support from banks and strategic investors in the future. As of the date of this report, there is no reason for the Company's Management to believe that the banks and strategic investors will not continue to provide the necessary financial support for the Company to continue its operations in the future.

3. Key financial ibndicators

Information on the separate financial situation for 2024 of the Company.

Unit: Million VND

No.	ITEM	Year 2023	Year 2024	Difference	% increase, decrease
A	B	1	2	3=2-1	4=3/1
	ASSETS				
I	**CURRENT ASSETS**	**487.481**	**168.978**	**(318.503)**	**-65,34%**
1	Cash and cash equivalents	43.423	10.179	(33.244)	-76,56%
2	Short-term financial investments	300.500	50.205	(250.295)	-83,29%
3	Current receivables	74.748	56.612	(18.136)	-24,26%
4	Inventories	66.163	51.197	(14.966)	-22,62%
5	Other current assets	2.647	785	(1.862)	-70,34%
II	**NON-CURRENT ASSETS**	**934.545**	**923.266**	**(11.279)**	**-1,21%**
1	Non-current receivables	9.910	10.125	215	2,17%
2	Fixed assets	97.279	82.934	(14.345)	-14,75%
3	Investment properties	80.907	77.452	(3.455)	
4	Non-current assets in progress	429.507	437.722	8.215	1,91%

5	Long-term financial investments	11.665	11.665	-	0,00%
6	Other non-current assets	305.277	303.367	(1.910)	-0,63%
	TOTAL ASSETS	**1.422.026**	**1.092.244**	**(329.782)**	**-23,19%**
	EQUITY AND LIABILITIES				
I	**LIABILITIES**	**856.600**	**563.860**	**(292.740)**	**-34,17%**
1	Current liabilities	612.800	363.655	(249.144)	-40,66%
2	Non-current liabilities	243.800	200.205	(43.595)	-17,88%
II	**EQUITY**	**565.426**	**528.384**	**(37.042)**	**-6,55%**
1	Contributed capital	386.000	386.000		
2	Treasury shares	(46)	(46)		
3	Development and investment fund	156.869	156.869	-	0,00%
4	Undistributed profit after tax	22.604	(14.438)	(37.042)	-163,88%
	TOTAL EQUITY AND LIABILITIES	**1.422.026**	**1.092.244**	**(329.782)**	**-23,19%**

As of December 31, 2024, the total assets of the Company amounted to VND 1,092,244 million, a decrease of VND 329,782 million compared to the beginning of the period, mainly due to a decrease in short-term financial investments: VND 250,295 million. Of which: current assets were VND 168,978 million (accounting for 15.47%), and non-current assets were VND 923,266 million (accounting for 84.53%).

As at December 31, 2024, the total sources of the Company amounted to VND 1,092,244 million, a decrease of VND 329,782 million compared to the beginning of the period, mainly due to a decrease in liabilities of VND 292,739 million compared to total liabilities at the beginning of the period. Of which: total equity was VND 528,384 million (accounting for 48.38%), and liabilities were VND 563,860 million (accounting for 51.62%).

Total liabilities as at December 31, 2024, were VND 563,860 million, of which current liabilities were VND 363,655 million (accounting for 64.50% of total liabilities) and non-current liabilities were VND 200,205 million (accounting for 35.50% of total liabilities). The Company's total liabilities decreased by approximately 34.17% compared to 2023, mainly because the Company repaid due loans and finance lease liabilities.

4. Assessment of the financial situation of the Company

No.	Items	Unit	Year 2023	Year 2024	Notes
1	**Liquidity indicators**				
	- Current ratio	Times	0,80	0,46	
	- Overall solvency ratio	Times	1,66	1,94	
	- Quick ratio	Times	0,69	0,32	
	- Interest coverage ratio	Times	3	0,26	
2	**Capital structure indicators**				
	- Debt/Total assets ratio	%	60,24%	51,62%	
	- Debt/Equity ratio	%	151,50%	106,71%	

3	**Operational capacity indicators**				
	- Inventory turnover (Cost of goods sold/Average inventory)	Times	4,97	2,46	
	- Net revenue/Average total assets	%	31,37%	15,58%	
4	**Profitability indicators**				
	- Net profit margin	%	9,34%	-8,55%	
	- Return on Assets (ROA)	%	2,93%	-1,33%	
	- Return on Equity (ROE)	%	7,37%	-2,75%	
	- Return on Sales (ROS)	%	11,77%	-10,89%	

- Liquidity ratios in 2024 continued to decrease significantly compared to 2023, of which the current ratio was 0.46 and the quick ratio was 0.32 times (<0.5< 1). Regarding the financial situation in 2024 of the Company, it faced significant difficulties in balancing working capital for production and business operation, the main reasons being a significant decrease in revenue and lack of operational efficiency. Profitability indicators in 2024 were negative.

- The Liabilities/Total assets ratio and liabilities to equity ratio in 2024 decreased significantly compared to 2023. However, liabilities of the Company remained high, of which borrowings from financial institutions accounted for approximately 76.67% of total liabilities.

IV. CONCLUSION AND RECOMMENDATIONS

1. Conclusion

The production and business operations in 2024 of the Company faced significant difficulties and challenges, such as the loss of the main annual revenue source from sand mining activities, an extremely difficult financial situation, pressure from maturing principal and interest payments, and large accounts payable to suppliers; working capital for production and business operations was insufficient, with a risk of imbalance. Facing these difficulties and challenges, the Board of Directors and Board of Executives of the Company made many efforts and attempts with drastic, positive, and timely solutions such as restructuring the operations of affiliated units, reducing labor, cutting costs, liquidating unescessary assets, negotiating extensions for maturing debts, and especially promoting efforts to attract investors to lease land in Tan Lap Industrial Cluster, ..., which have contributed to maintaining the continuous and stable operation of the Company to date.

2. Recommendations

Regarding theset targets in production and business operation plan for 2025, they all show an increase compared to the 2024 actual results, with the important goal of ensuring "loss cutting" and profit. In general, the key targets for revenue and profit have closely followed the current situation of the Company. In 2025, the Company will complete the procedures to put into operation 02 sand mines without auction to supply public investment projects in the Province, along with collecting land rental

fees from Investors in Tan Lap Industrial Park and restructuring production and business operation, which will help the Company overcome the difficult financial period and gradually operate stably towards the goal of being more effective.

The Board of Supervisors recommends the Board of Directors and the Board of Executives of the Company on the following matters:

- Continue to promote the and attract investors to lease land for the remaining area in the Tan Lap Industrial Cluster, Tran Quoc Toan Industrial Park in order to recover the invested capital, facilitate the repayment of loans, supplement working capital for production and business, and investment capital of the Company.

- For the Tan Kieu Industrial Park investment project, the allocation of capital and implementation progress to deploy the remaining bidding packages, expected after the Provincial People's Committee approves the Resolution adjusting the investment policy in the near future, will face many difficulties. Therefore, in order to proactively assess the suitability of implementing the construction of bidding packages, as well as balancing the allocation of capital for implementation, the Board of Directors and the Board of Executives of the Company are kindly requested to review and reassess the implementation progress of these bidding packages and the difficulties encountered in mobilizing and allocating capital for implementation in order to have timely reports to the Provincial People's Committee for consideration and support to the Company in implementing the project in order to soon complete the infrastructure of Tan Kieu Industrial Park to attract investment.

- Continue to develop and complete the restructuring plan for the production, business, organization, and finance in the period of 2025-2030 of the Company, arrange labor personnel, strengthen cash flow management, closely monitor production costs, ensure capital for production and business, improve the efficiency of use and capital safety, and review and reassess the entire list of assets, inspect damaged or obsolete assets and proceed with liquidation to recover capital, avoiding losses and waste.

- Strengthen the search for input material sources to stabilize production and business operation, due to the scarcity of sand and stone materials of all types, especially the current very limited supply of stone as its exploitation output mainly serves key projects and public investments, leading to an expected prolonged shortage of this supply, which will significantly affect the Company's building materials business activities, as well as the production of reinforced concrete pipes, ready-mix concrete, hot mix asphalt products, ..., in the coming period.

V. OPERATING PLAN FOR 2025 OF BOARD OF SUPERVISORS

- Check and supervise the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, and the resolutions and decisions of the Board of Directors and Board of Executives of the Company.

- Perform the task of checking and supervising the business, financial, and investment activities of the Company; appraise reports on production and business performance; and the periodic financial statements of the Company.

- Participate in developing and contributing practical opinions on issues to be discussed in the Company's general production and business operation at meetings of the Board of Directors and Board of Executives of the Company.

- Perform other tasks according to the functions and duties of the Board of Supervisors.

Above is the entire content of the report on operation of Board of Supervisors of Dong Thap Building Materials & Construction Joint Stock Company. Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.

Sincerely,/.

Recipients:
- GMS;
- BOD, Board of Executives;
- Members of the Board of Supervisors;
- Archived by Office.

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD

Dang Thanh Hong